

**Department of the Interior**  
**BUREAU: U.S. Geological Survey**  
**Equal Opportunity Data Required to be Posted by the NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period:** FY 2004 2<sup>nd</sup> Quarter (10/01/03 to 03/31/04)

**Point of Contact:** Sherian Scott Jackson

**Formal Complaints**

# of complaints filed	<b>8</b>
# of individual filers	<b>8</b>
# of repeat filers	<b>0</b>

**Number of Complaints by Basis of Discrimination**

Race	<b>2</b>
Color	<b>2</b>
National Origin	<b>0</b>
Sex	<b>3</b>
Religion	<b>0</b>
Disability	<b>1</b>
Age	<b>3</b>
Reprisal	<b>2</b>
Non-EEO	<b>0</b>

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	<b>0</b>
Assignment of Duties	<b>0</b>
Awards	<b>0</b>
Conversion to Full-Time	<b>1</b>
<b>Disciplinary Action</b>	
Demotion	<b>0</b>
Reprimand	<b>0</b>
Suspension	<b>1</b>
Removal	<b>0</b>
Other	<b>0</b>
Duty Hours	<b>0</b>

Evaluation/Appraisal	0
Examination/Test	0
<b>Harassment</b>	
a. Non-sexual	2
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	3
<b>Reassignment</b>	
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	1
Time & Attendance	0
Training	1
Other – Hostile Environment	2

### Average Processing Time of Pending Complaints

	#	APT
<b>1. All complaints pending during fiscal year</b>	8	117
Investigation	7	108
Final Agency Action	1	181
<b>2. Complaints in which a hearing is not requested</b>		
Investigation	0	0
Final Agency Action	0	0
<b>3. Complaints in which a hearing is requested</b>		
Investigation (Date filed to ROI Issued Date)	1	125
Final Agency Action	0	0

### Number of Complaints Dismissed

		#	APT
		0	0

<b>Number of Complaints Filed Prior to Fiscal Year + Pending</b>	<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year	<b>20</b>
Number of Individuals	<b>19</b>
Number in Investigations	<b>0</b>
Number in FAD	<b>5</b>
<b>Complaints Pending in the Current Fiscal Year</b>	<b>TOTAL</b>
Number of Investigations over 180 days	<b>0</b>

	<b>FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION</b>	<b>with a hearing FY 2004</b>		<b>without hearing FY 2004</b>	
	<b>TOTAL</b>	<b>0</b>		<b>0</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>BASES</b>	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				

Reprimand				
Suspension				
Removal				
Duty Hours				
Evaluation/Appraisal				
Examination/Test				
Harassment				
a. Non-sexual				
b. Sexual				
Medical Examination				
Pay Including Overtime				
Promotion/Non-Selection				
Reassignment				
a. Denied				
b. Directed				
Reasonable Accommodation				
Reinstatement				
Retirement				
Termination				
Terms/Condition of Employment				
Time & Attendance				
Training				
Other				